

a place to work

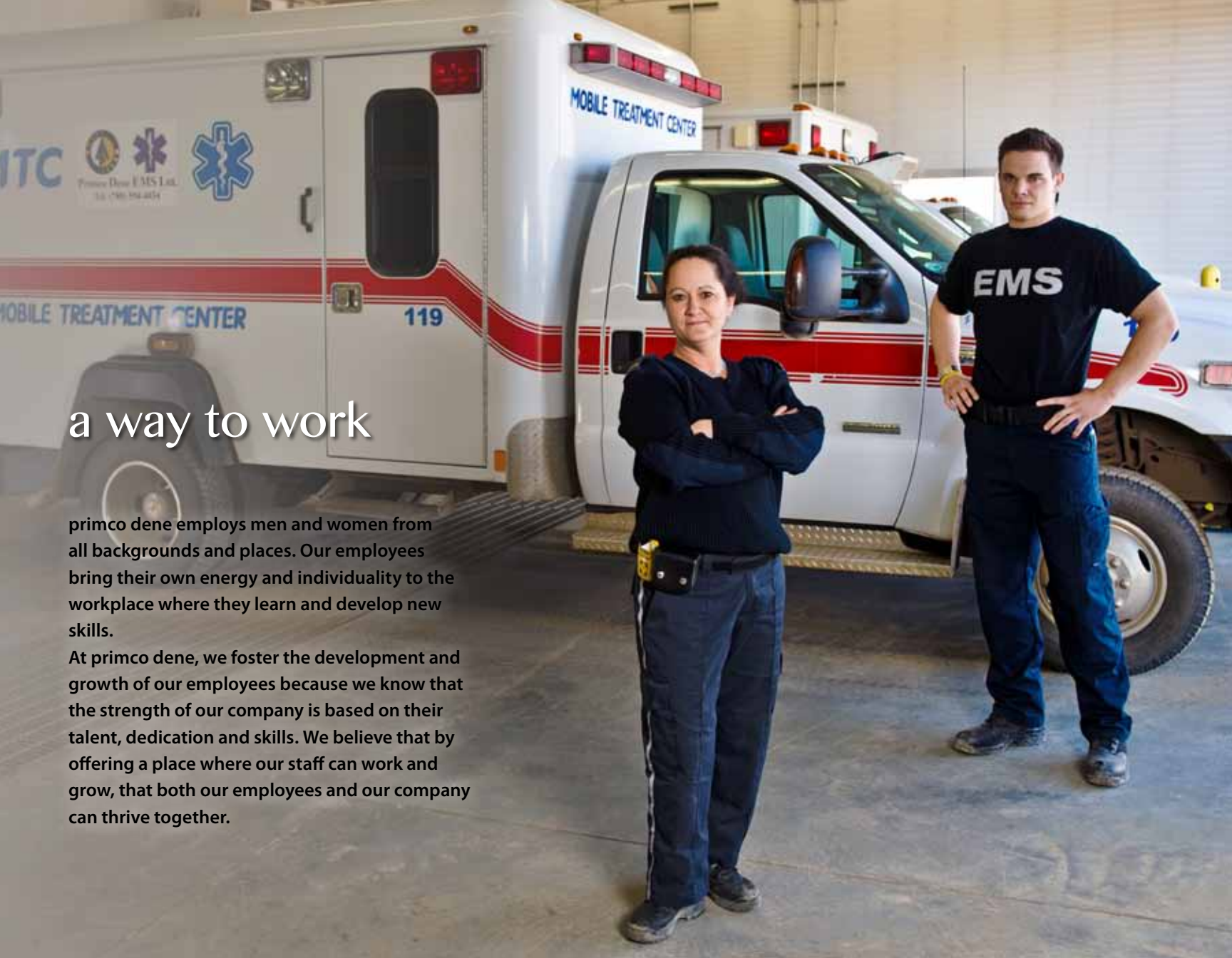
a place to grow

a way to grow

Careers & Employment



primco dene



a way to work

primco dene employs men and women from all backgrounds and places. Our employees bring their own energy and individuality to the workplace where they learn and develop new skills.

At primco dene, we foster the development and growth of our employees because we know that the strength of our company is based on their talent, dedication and skills. We believe that by offering a place where our staff can work and grow, that both our employees and our company can thrive together.

a place to grow

We offer a competitive salary and benefits package including the following:

- Excellent Wages
- Benefits
- Skill Development and Training
- Advancement Opportunities
- Free Room & Board at Camp Location



We believe in fostering the growth of our employees.

Training for success is an important aspect of working at Primco Dene. Employees have access to excellent training opportunities. Through the Blue Quills First Nations College, a program is offered to provide students with life skills and work training in camp. This program has the goal to instill pride and purpose in employees working at camp. Another program aimed to equip our employees for success is the Mentoring Program which provides mentors for employees at work. Our Cross Cultural Awareness Program, a program that explores cultural and ethnic diversity in the workplace, trains and provides employees with information and options for success in a culturally diverse working environment.

*“Safety is the key to success,
success breeds service.”*

James Blackman,
President, Primco Dene Group of Companies



Accolades & Achievements

2014 Cold Lake Regional Chamber of Commerce

Recognized Primco Dene Group of Companies for 15 years in business from 1999–2014 at the Cold Lake Energy Centre, February 2014.

2013 Alberta Chamber of Commerce Alberta Business Award of Distinction

Primco Dene North LP was a finalist for 'The Aboriginal Relations Best Practice Award of Distinction' for being committed to quality and a generation of healing.

2012 Alberta Chamber of Resources

We are the proud recipient of the "Aboriginal Rewarding Partnerships Award" by the Alberta Chamber of Resources to celebrate and recognize Primco Dene and our Aboriginal partners for demonstrating excellence in innovation, best practices in Aboriginal programs, sustainability, and capacity building.

2010 Ernst & Young - Entrepreneur of the Year

We are proudly nominated for the "Ernst & Young - Entrepreneur of the Year Award", which recognizes Primco Dene Group of Companies for vision, leadership and achievement in building a successful, growing and dynamic business.

2008 Aboriginal Human Resource Development Strategy and Meadow Lake Tribal Council

Primco Dene was recognized for dedication to the growth and development of the First Nation workforce in 2008 by Meadow Lake Tribal Council and Aboriginal Human Resource Development Strategy Canada.



Volunteering & Community Partnerships

Primco Dene contributes to its community by sponsoring a variety of causes

- **The Cold Lake First Nations Education Fund** – We give back to our youth by contributing towards living expenses, tuition, and other school related expenses through this fund.
- We invest in our community by contributing to **The Cold Lake First Nations Heritage Days** and other community events such as providing door prizes and give-aways at the Cold Lake First Nations community Christmas dinner.
- We contribute towards the **Cold Lake First Nations Housing Project**
- We invest in our community by contributing to a variety of local non-profit organizations in the Lakeland area.



"I have been employed with Primco Dene for seven years and have been given great opportunities to grow and develop my career. I have met and continue to meet many wonderful people. Primco Dene has a positive atmosphere and I'm proud to be part of a team that appreciates hard work and dedication."

Laura Martial, Primco Dene Royal Camp Payroll Officer



"There are many opportunities at Primco Dene. It is a welcoming place to work and the diversity of people is good. It is important to me to do an outstanding job and Primco makes me feel that my work is important. I look forward to waking up and coming to work each day."

Tashina Paul, Administrative Assistant





Enhancing Individuals Lives by Providing Meaningful Employment

Our goal is to create an environment for individuals who want to work and take advantage of opportunities in the workplace, feel involved and respected, and grow both professionally and personally.

We are an equal opportunity employer. We have an opportunity for everyone who wants to work with us.

Our working community atmosphere engages people at a level where their backgrounds and individuality can create a rich working environment. We provide employees with opportunities for learning, communicating and improving on the job. Primco Dene is a place to work and a place to grow.

Opportunities

- Food Services
- Management
- Medical Services
- Maintenance
- Drivers

a place to work



a place to grow



“Primco Dene is a multi-faceted company that is recruiting people across Canada, in a variety of positions. We are committed to working with individuals from First Nations, Metis, and Inuit communities. We are also an equal opportunity employer. We offer flexible schedules, great pay, group benefits and a family atmosphere. We are one of Canada’s largest aboriginal employers. We strive to help people to be dedicated employees. Whether you are looking for your first job, in a life transition, or a student, we have a place for you —Come join us at Primco Dene”

Tammy Charland-McLaughlin, VP Operations,
Primco Dene Group of Companies

Our People are our greatest resource and we invest in our employees by,

- Hiring and developing a range of men and women in our workforce from different backgrounds and places
- Promoting training and skill development
- Fostering an environment where our employees can grow and benefit both professionally and personally



“Primco Dene has opened doors in many ways for me. The people I work with are good and have become like family. The management in the office and in the field is great. They have taught me what I need to know to do my job well and to do it safely.”

Gail Large, Camp Attendant, 3 years

Open the door to opportunity



Careers

- Food Services
- Management
- Maintenance
- Medical Services
- Drivers
- Excellent Wages
- Benefits
- Skill Development
- Advancement
- Opportunity



primco dene
www.primcodene.com

apply online or call
Cold Lake 780-594-4034
Edmonton 780-488-7758